



# Broad-Based Black Economic Empowerment Commission

## Compliance Report by Sphere of Government / Public Entities / Organs of State

(in terms of Section 13G (1) of the Act)

Case Number

FORM: BBEE 1

### SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	MultiCoice Group Limited
Registration Number	2018/473845/06
Physical Address	144 Bram Fisher Drive Randburg, 2194
Telephone Number	011 289 3000
Email Address	Carmen.Miller@multicoice.co.za
Indicate Type of Entity / Organisation	Listed
Industry / Sector	ICT
Relevant Code of Good Practice	Amended ICT Codes
Name of Verification Agency	EmpowerLogic (Pty) Ltd
Name of Technical Signatory	Theo Lombard

### SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	e.g. 25 points	25 points	13.63 points
Management Control	e.g. 19 points	23 points	16.71 points
Skills Development	e.g. 20 points	20 points + 5 bonus points	19.67 points
Enterprise and Supplier Development	e.g. 40 points	50 points + 5 bonus points	54.43 points
Socio-Economic Development	e.g. 5 points	12 points	12 points
Total Score	e.g. 109 points	130 points +10 bonus points	116.44 points
Priority Elements Achieved	YES / NO and specify them	YES	
Empowering Supplier Status	YES / NO and specify them	YES	
Final B-BBEE Status Level	Level 2		

\*indicate how each element contributes to the outcome of the scorecard

**SECTION C: FINANCIAL REPORT**

**1. BASIC ACCOUNTING DETAILS:**


- a. Accounting Officer's Name:
- b. Address:
- c. Accounting Policy: (*Your accounts are done?*)
- | Weekly | Monthly | Other (specify) |
|--------|---------|-----------------|
|        | X       |                 |
- d. Has the attached Financial Statements and Annual Report been approved by the entity?

**2. PLEASE ATTACH THE FOLLOWING:**

- a. Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.
- i) Annual Report

b. Entity Annual Turnover:

**c. Sign-off and Date**

 _____ <b>Signature</b>	  30 June 2020 _____ <b>Date</b>
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## Compliance Reporting Matrix (Annexure)

### 1. Ownership and Management Control

Categories	% /Number for each Category	Race Classification	Gender				Age	Location			Disability			
Black Ownership	33.21% Black Voting Rights	An Independent Competent Persons Report was used to determine the Black Shareholding through Mandated Investments and various black shareholding through BEE Certificates, thus the race, gender, age, location and disabilities could not be determined from this information.												
	Black Women Voting Rights													
	16.51% Rights													
	Black Economic Interest													
	15.24% Interest													
	Black Women Economic Interest													
	7.57% Economic Interest													
Non-Exec Directors	50%	A	5	AM	3	AF	2	Refer Appendix 1	GP	5	EC	0	Male	0
		C	0	CM	0	CF	0		MP	0	NC	0	Female	0
		I	0	IM	0	IF	0		FS	0	KZN	0	Total	0
	Total : 5 of 10	Total	5	Total Male	3	Total Female	2		LP	0	NW	0		
									WC	0	Total	5		
Exec Directors	67%	A	1	AM	1	AF	0	Refer Appendix 1	GP	2	EC	0	Male	0
		C	0	CM	0	CF	0		MP	0	NC	0	Female	0
		I	1	IM	1	IF	0		FS	0	KZN	0	Total	0
	Total : 2 of 3	Total	2	Total Male	2	Total Female	0		LP	0	NW	0		
									WC	0	Total	2		
Other Executive Management	33%	A	4	AM	2	AF	2	Refer Appendix 1	GP	5	EC	0	Male	0
		C	0	CM	0	CF	0		MP	0	NC	0	Female	0
		I	1	IM	0	IF	1		FS	0	KZN	0	Total	0
	Total : 5 of 15	Total	5	Total Male	2	Total Female	3		LP	0	NW	0		
									WC	0	Total	5		
Senior Management	54%	A	71	AM	38	AF	33	Refer Appendix 1	GP	144	EC	0	Male	1
		C	22	CM	10	CF	12		MP	0	NC	0	Female	2
		I	52	IM	36	IF	16		FS	0	KZN	0	Total	3
	Total : 145 of 269	Total	145	Total Male	84	Total Female	61		LP	0	NW	0		
									WC	1	Total	145		
Middle Management	70%	A	481	AM	238	AF	243	Refer Appendix 1	GP	724	EC	0	Male	5
		C	99	CM	51	CF	48		MP	0	NC	0	Female	0
		I	163	IM	94	IF	69		FS	0	KZN	13	Total	5
	Total : 743 of 1061	Total	743	Total Male	383	Total Female	360		LP	0	NW	0		
									WC	6	Total	743		
Junior Management	88%	A	1320	AM	606	AF	714	Refer Appendix 1	GP	1462	EC	1	Male	12
		C	167	CM	69	CF	98		MP	0	NC	0	Female	17
		I	131	IM	68	IF	63		FS	0	KZN	85	Total	29
	Total : 1618 of 1838	Total	1618	Total Male	743	Total Female	875		LP	0	NW	0		
									WC	70	Total	1618		
Dividends Declared	2,500,196,631													

## Compliance Reporting Matrix (Annexure)

### 2. Skills Development

Categories	% /Number for each Category	Race Classification		Gender				Age	Location			Disability		Value Thereof	
Black Employees	1355	A	1105	AM	403	AF	702		GP	1316	EC	10	Male	13	103,683,443
		C	115	CM	49	CF	66		MP	0	NC	0	Female	9	
		I	135	IM	81	IF	54		FS	2	KZN	11	Total	22	
		Total	1355	Total Male	533	Total Female	822		LP	1	NW	0			
									WC	15	Total	1355			
Black People on internships; apprenticeship, learnership	337	A	261	AM	94	AF	167		GP	285	EC	21	Male	18	46,720,188
		C	34	CM	16	CF	18		MP	0	NC	1	Female	12	
		I	42	IM	28	IF	14		FS	9	KZN	16	Total	30	
		Total	337	Total Male	138	Total Female	199		LP	0	NW	0			
									WC	5	Total	337			
Unemployed black people	484	A	393	AM	177	AF	216		GP	464	EC	3	Male	67	24,344,981
		C	67	CM	33	CF	34		MP	0	NC	2	Female	70	
		I	24	IM	16	IF	8		FS	3	KZN	12	Total	137	
		Total	484	Total Male	226	Total Female	258		LP	0	NW	0			
									WC	0	Total	484			
Black people absorbed	23	A	11	AM	5	AF	6		GP	23	EC	0	Male	2	1,327,750
		C	6	CM	4	CF	2		MP	0	NC	0	Female	4	
		I	6	IM	3	IF	3		FS	0	KZN	0	Total	6	
		Total	23	Total Male	12	Total Female	11		LP	0	NW	0			
									WC	0	Total	23			

### 3. Enterprise and Supplier Development

Categories	Number of EME's	% Black Ownership	Number of QSE's	% Black Ownership	Value Thereof
Enterprise Development	0	51.00%	0	51.00%	361,870,021
	0	55.00%	0	55.00%	
	0	60.00%	0	60.00%	
	0	65.00%	0	65.00%	
	0	70.00%	0	70.00%	
	0	75.00%	0	75.00%	
	0	80.00%	0	80.00%	
	0	85.00%	0	85.00%	
	0	90.00%	0	90.00%	
	0	95.00%	0	95.00%	
<b>Total</b>	12	100.00%	7	100.00%	

## Compliance Reporting Matrix (Annexure)

### 3. Enterprise and Supplier Development

Categories	Number of EME's	% Black Ownership	Number of QSE's	% Black Ownership	Value Thereof
Supplier Development	0	51.00%	0	51.00%	254,334,619
	0	55.00%	0	55.00%	
	0	60.00%	0	60.00%	
	0	65.00%	0	65.00%	
	0	70.00%	0	70.00%	
	0	75.00%	0	75.00%	
	0	80.00%	0	80.00%	
	0	85.00%	0	85.00%	
	0	90.00%	0	90.00%	
	0	95.00%	0	95.00%	
	22	100.00%	4	100.00%	
<b>Total</b>	22	<b>Total</b>	4		

### 4. Socio- Economic Development

	Number of Participants	Race Classification		Gender				Location			
Socio-Economic Development	20,735,847	A	12,451,476	AM	7,727,641	AF	4,723,835	GP	12,625,946	EC	347,385
		C	4,186,911	CM	3,158,184	CF	1,028,727	MP	-	NC	23,642
		I	1,295,699	IM	677,154	IF	618,545	FS	-	KZN	1,772,274
		Total	17,934,086	Total Male	11,562,979	Total Female	6,371,107	LP	-	NW	-
	<b>Value Thereof</b>	184,355,072					WC	3,164,839	Total	17,934,086	

## Compliance Reporting Matrix (Annexure)

### Appendix 1 - Age for Ownership and Management Control

Age	Non-Exec Directors	Exec Directors	Other Executive Management	Senior Management	Middle Management	Junior Management
18	0	0	0	0	0	2
19	0	0	0	0	0	0
20	0	0	0	0	1	1
21	0	0	0	0	0	2
22	0	0	0	0	0	3
23	0	0	0	0	0	7
24	0	0	0	0	1	17
25	0	0	0	0	6	34
26	0	0	0	0	3	46
27	0	0	0	0	16	64
28	0	0	0	0	18	87
29	0	0	0	0	22	108
30	0	0	0	2	36	99
31	0	0	0	3	27	98
32	0	0	0	4	28	127
33	0	0	0	3	42	110
34	0	0	0	3	46	104
35	0	0	1	4	60	97
36	0	0	0	8	51	74
37	0	0	0	8	50	81
38	0	0	0	7	32	66
39	0	0	1	10	36	55
40	0	0	0	12	34	49
41	0	0	0	15	41	35
42	0	0	0	11	35	31
43	1	1	1	8	13	27
44	0	0	0	7	25	25
45	0	0	0	9	25	26
46	0	0	1	6	15	24
47	0	0	0	4	11	22
48	0	0	0	4	12	15
49	0	0	0	3	8	6
50	0	0	0	3	10	11
51	0	0	0	3	6	9
52	0	0	0	2	10	12
53	0	0	0	2	3	8
54	0	0	1	1	3	11
55	1	1	0	0	4	5
56	0	0	0	1	6	10
57	0	0	0	0	2	4
58	0	0	0	0	3	4
59	0	0	0	0	1	1
60	0	0	0	0	1	0
61	0	0	0	0	0	0
62	1	0	0	0	0	0
63	0	0	0	1	0	0
64	0	0	0	0	0	0
65	1	0	0	0	0	1
66	0	0	0	0	0	0
67	0	0	0	0	0	0
68	0	0	0	0	0	0
69	0	0	0	1	0	0
70	1	0	0	0	0	0
<b>Total</b>	<b>5</b>	<b>2</b>	<b>5</b>	<b>145</b>	<b>743</b>	<b>1618</b>

**Compliance Reporting Matrix (Annexure)**

**Appendix 2 - Age for Skills Development**

Age	Black Employees	Black People on internships; apprenticeship, learnership	Unemployed black people	Black people absorbed
18	1	0	0	0
19	7	2	4	0
20	11	5	36	4
21	19	6	26	5
22	8	6	25	1
23	25	17	45	3
24	23	11	44	0
25	35	16	44	1
26	45	15	41	2
27	55	15	41	2
28	75	18	39	1
29	74	16	19	0
30	82	16	30	0
31	81	22	26	2
32	101	21	17	1
33	92	24	14	0
34	84	24	14	0
35	69	12	11	1
36	69	13	2	0
37	61	19	0	0
38	34	7	0	0
39	51	11	1	0
40	37	5	1	0
41	39	7	0	0
42	28	6	1	0
43	20	3	1	0
44	22	3	1	0
45	20	4	1	0
46	20	1	0	0
47	12	1	0	0
48	13	3	0	0
49	7	1	0	0
50	4	0	0	0
51	3	0	0	0
52	8	2	0	0
53	3	0	0	0
54	3	0	0	0
55	1	0	0	0
56	8	2	0	0
57	1	1	0	0
58	1	0	0	0
59	1	0	0	0
60	0	0	0	0
61	0	0	0	0
62	0	0	0	0
63	0	0	0	0
64	0	0	0	0
65	1	1	0	0
66	1	1	0	0
67	0	0	0	0
68	0	0	0	0
69	0	0	0	0
70	0	0	0	0
<b>Total</b>	<b>1355</b>	<b>337</b>	<b>484</b>	<b>23</b>